

**CONSENT TO PERFORM CRIMINAL HISTORY BACKGROUND CHECK
IN COMPLIANCE WITH THE Fair Credit Reporting Act (FCRA)**

| | | | | | |
|-------------------------------------|---|------------------------|-----------|-------|--------|
| <hr/> | <hr/> | <hr/> | | | |
| Date | Driver's License # | Driver's License State | | | |
| <hr/> | <hr/> | <hr/> | | | |
| Last Name | First Name | Middle Name | | | |
| <hr/> | <hr/> | | | | |
| Maiden and/or Other Last Names Used | Previous States/Countries/Cities of Residence | | | | |
| <hr/> | <hr/> | | | | |
| Current Address | City | County | State | ZIP | |
| <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | |
| | | | Mark One: | Male | Female |
| <hr/> | <hr/> | | | | |
| Date of Birth | Social Security Number | | | | |

This authorization and consent for release of personal information acknowledges that [THE COMPANY]. (Hereafter referred to as "Company") and/or its agent, may now, or at any time I am assigned to, volunteer with, or am employed by this Company, conduct investigations whether the records are of a public, private or confidential nature. These investigations might include, but are not limited to, searches of educational institutions attended; state driving records; financial or credit institutions, including records of loans; records of commercial or retail credit agencies; other financial statements; records of previous employment, including work history, efficiency ratings, complaints and grievances filed by or against me; records and recollections of attorney-at-law or of other counsel, whether representing me or any other person (in either a civil or criminal case in which I have been involved); records from the U.S. Veterans' Administration; criminal history information of file in local, state or federal agencies; and motor vehicle records, and following an employment offer, workers' compensation reports from either the Department of Labor, National Personnel Records or the Industrial Commission or similar agencies under the provisions of the Fair Credit Reporting Act 15, USC section 1681 et seq. I also authorize the National Personnel Records Center, or other custodian of my military service record, to release to the Company, or its agent, the following information and/or copies of documents from my military service record: DD214, service record, and any disciplinary records.

I understand that these searches will be used to determine work assignment or employment eligibility under the company's employment or volunteer policies. Therefore, I authorize and consent for full release of records (either orally or in writing) to the authorized representatives of the company. In addition, I release and discharge the company and its agent and associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs expenses or any other charge or complaint filed with any agency arising from retrieving and reporting this information. I understand that according to the Federal Fair Credit Reporting Act, I am entitled to know whether employment was denied based upon the information obtained and to receive, upon written request, a disclosure of the background report. I also understand that I may request a copy of the report from Human Resources. After reading this document, I fully understand its contents and authorize the background verification.

Are you applying for employment in California, Minnesota or Oklahoma? Yes ___ No ___
If so, do you want a copy of any Consumer Report prepared concerning you, if one is run? Yes ___ No ___

THE INFORMATION PROVIDED HEREIN WILL BE USED ONLY FOR BACKGROUND SEARCHES AS DESCRIBED ABOVE, AND WILL NOT BECOME A PART OF THE PERSONNEL FILE.

I HEREBY CERTIFY THAT ALL INFORMATION PROVIDED IN THIS AUTHORIZATION IS TRUE, CORRECT AND COMPLETE. I UNDERSTAND THAT IF ANY INFORMATION PROVES TO BE INCORRECT OR INCOMPLETE THAT GROUNDS FOR THE CANCELING OF ANY AND ALL OFFERS OF EMPLOYMENT WILL EXIST AND MAY BE USED AT THE DISCRETION OF THE COMPANY.

Signed this _____ day of _____, 20 _____

Applicant (Print Name) _____

Applicant Signature _____